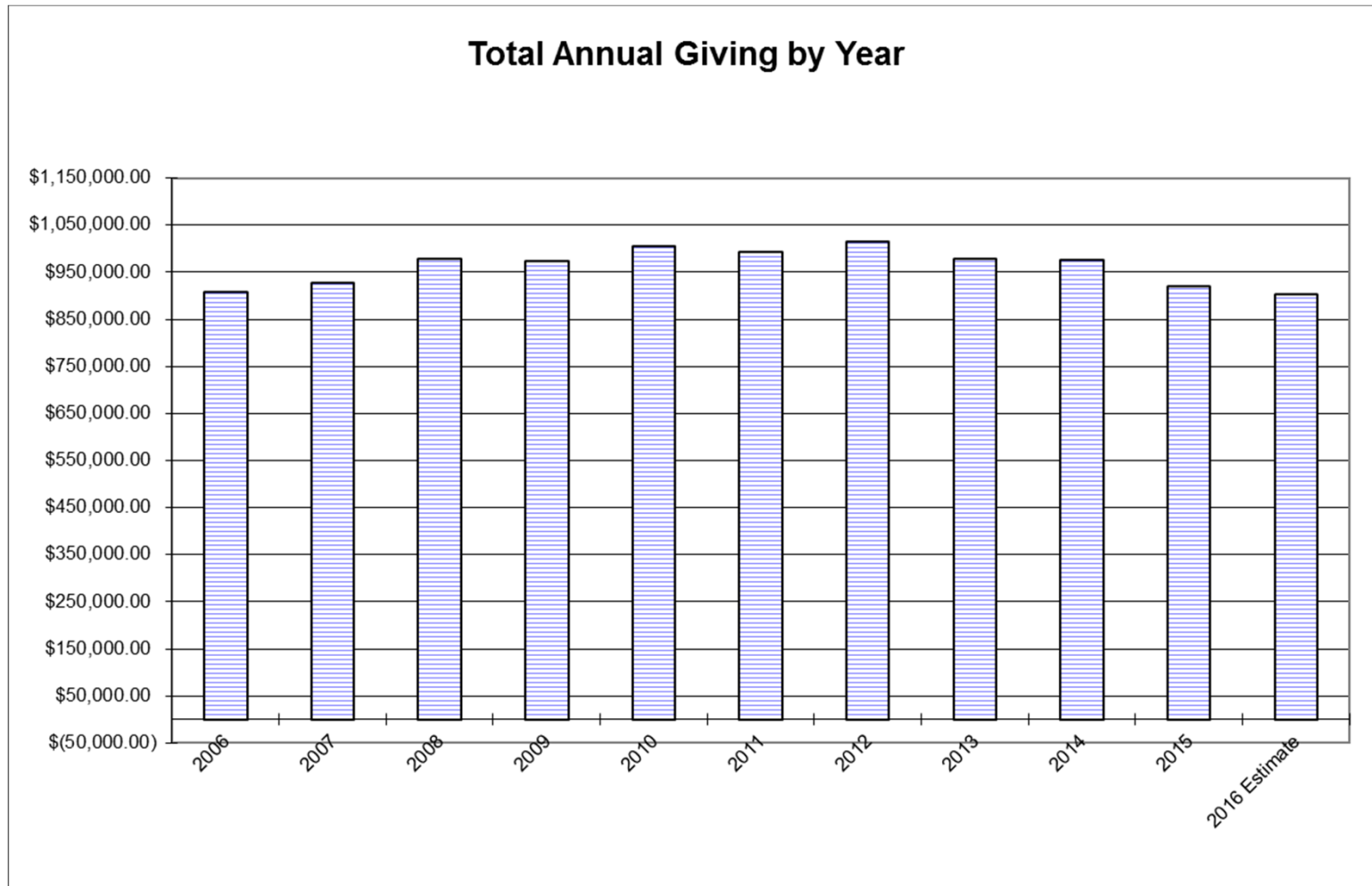

Trinity Baptist Church

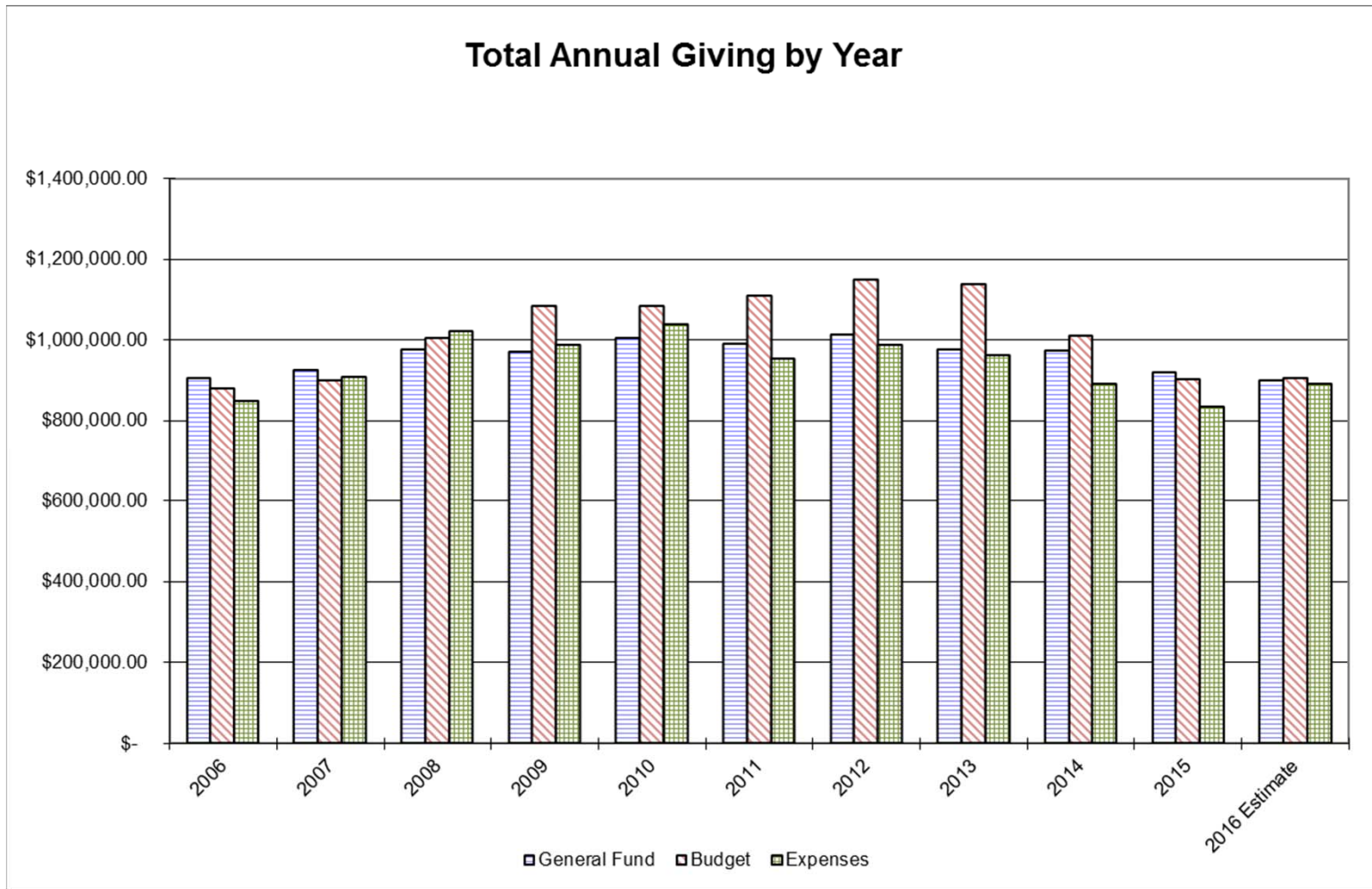
2017Budget

Presented 09Nov 2016

Annual Giving History



Annual Giving, Budget, Expense History



Budget Prologue

- The Finance Committee's Letter to Committees
 - Noted that our giving had decreased over the past 5 years, this year was predicted to modestly decrease also
 - Noted that the committee was working toward a budget of \$900,000 based on information at that point in time
 - Noted that some areas cannot be reduced
 - Asked the committees for a reduction of 8%

Budget Concerns

- There are no contributions towards “Escrow” savings accounts. The account for bldg maint was reduced this year by approximately \$12K for a new HVAC unit. Other HVAC units of the same age may need replacement soon.
- There has been a request to begin setting aside money for playground renovation.
- The telephone system in the church needs replacement. That expense is not budgeted currently.
- Missions Giving is held at 6% with no increase in automatic giving.
- There are no salary increases for staff.

Summary

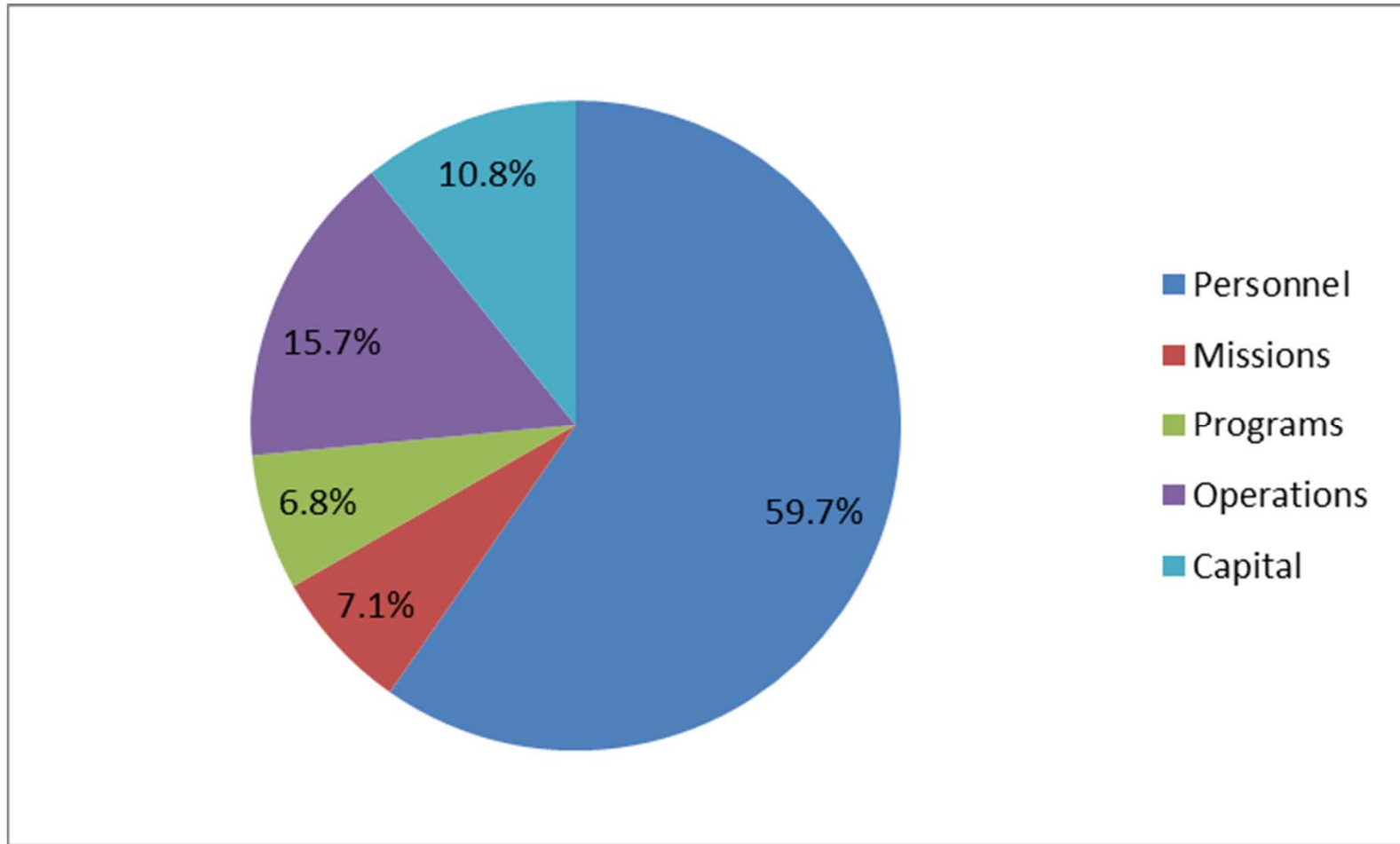
\$907,952

+0.29%

\$2,594

■ Personnel	\$541,947	(+4%)
■ Missions	\$64,117	(-1%)
■ Programs	\$61,321	(-11%)
■ Operations	\$142,527	(-4%)
■ Capital Management	\$98,040	(-3%)

Summary



Budget Category

Topic of this slide

\$ cost

% change

\$ change

■ **Details**

□ More details

■ Even more details

**How To Read These
Slides!**

Summary of noteworthy changes

Personnel

\$521,386

Payroll

+3%

\$15,268

■ Ministerial Staff

- Senior Pastor
- Minister of Music
- Minister of Education and Missions
- Minister to Families
- Youth Director (Part-time)
- Summer Interns

Each full time minister receives salary, retirement, insurance, and an expense account for conference, publication, and expenses

Increases in health insurance

Personnel

Payroll (cont'd)

- Office Staff
 - Financial Manager (no increase)
 - Publications Secretary (no increase)
- Musicians
 - Organist/Children's Choir Coordinator (no increase)
 - Pianist (no increase)
- Support
 - Childcare (minor increase)
 - Custodial Subcontractor (no increase)

Almost all these positions level funding with 2016

Personnel

\$20,561

Employment Expenses

+27%

\$4,461

- Honoraria – speakers
- Honoraria – musicians
- Anniversary bonuses (Decrease \$4,243)
 - Mike 5 Years
- Professional Development
 - Sticky Faith (Add \$7,000)
- Employment taxes (Increase \$1,603)
- Worker's compensation (Increase \$100)
- Payroll Expenses (No change, fees for direct deposit)

Increase for Staff Development

Missions

\$54,477

Cooperative Giving

+0%

\$156

- Global Missions (Remains at 6%)
 - Cooperative Baptist Fellowship (% per envelopes)
 - National CBF (50% per church policy)
 - Alabama CBF (50% per church policy)
 - Southern Baptist Convention (% per envelopes)
 - State Cooperative Program Receives Contribution
 - SBC Ministries National (43.5% per State Convention)
 - SBC Alabama Missions (56.5% per State Convention)

Giving based on % of gifts received

Missions

\$1,000

Ministry Partners

(-20%)

- McAfee Seminary
- Gideons
- Global Women

\$250

Reduction in 2017

Missions

\$4,000

Mission Trips

+0%

\$0

- Foreign mission trip
 - Dominican Republic
- Domestic mission trips
 - Perry County
- Funding from budget, designated gifts, escrow if needed, fundraising

No change in budgeted funds

Missions

\$4,380

Local Ministries

-8%

\$400

■ Local Agencies

□ Primary Agencies

- Huntsville Assistance Program (\$500)
- Inside-Out Ministries (\$750)

□ Secondary Agencies (\$100 each)

- CASA
- Hope Place
- Habitat for Humanity
- Christian Women's Job Corps
- The Vine Pastoral Counseling
- Edwin Hodges Ministries
- Salvation Army Soup Kitchen
- Downtown Rescue Mission

Focus on Primary Agencies

Missions

Local Ministries (cont'd)

- Special Events
 - Community Blitzes, Blitz Meals, CASA Winterization
- Meals Ministry
 - Purchase of monthly meals for CWJC
- Salvation Army Food Supplements
- Bins for Easter and Christmas Food Bins
- Seasonal Special Needs

Blitz Expense down \$200, Bins down \$100

Missions

\$160

Benevolence

-9%

\$15

■ In-reach Benevolence

Programs

\$15,760

Christian Formation

-15%

■ Sunday School (\$14,260) (\$1,240 decrease)

\$2745

- Literature, training, teacher appreciation, supplies/printing

■ Adult Education (\$600) (no change)

- Weekday studies & Trinity University

■ Missions Education (\$900) (\$1,505 decrease)

- Royal Ambassadors
- Mission Friends
- Girls in Action

Programs

\$900

Preschool

-27%

■ Supplies and expenses

-\$330

□ Nursery

□ Children's Church

□ Security System

■ Teacher gifts, fellowships, training

■ Special events and programs

Programs

\$6,290

Children

-11%

- Supplies and expenses
 - Music, worship, the Loft, T-shirts
- Teacher gifts, fellowships, training
- Special events and programs
 - Passport Kids! Camp
 - Day Camp for Younger Elementary
 - Family Advent event
 - Preteen events
 - Children's Worship experience / training
 - Sunday School parties
 - Faith Conversations Class
 - Summer Wednesday Night programming

\$810

Programs

\$21,000

Youth

-7%

- Curriculum and supplies
- LINKS
- Youth leaders training
- Mission trip
- Retreats
- Events
- Graduates
- Passport

-\$1,500

Programs

\$1,250

College

-7%

-\$100

- Meals (on campus and local)
- Curriculum and supplies
- Cards
- Summer events / Bible study
- Spring / fall events
- Ministry projects
- Christmas party

Programs

\$413

Adult Programs

-17%

Trinity Travelers (\$230)

-\$87

Young Adults (\$183)

Programs

\$4,100

Family Outreach

-6%

-\$250

- Weekday Preschool (\$1,250)
 - Parents Brunch
 - Staff Dinners/Parties
 - Playground Mulch
- Vacation Bible School (\$1,850)
 - Curriculum, missions, will fundraise balance needed
 - Decorations, crafts, costumes
- Fall Fun Fest (\$1,000)
 - Concessions, carnival games, inflatables, prizes

VBS down \$150, FFF down \$100

Programs

\$230

Deacons

-30%

- Ministry team funds
- Ordination Towels
- Banquet Expense

(\$100)

Programs

\$250

Outreach

-44%

- Materials to raise awareness of TBC!

-\$200

Programs

\$1,978

Life Together

-16%

-\$372

- Hospitality (\$400)
 - Committee Kick-off and Catch-up meals
 - Special Event Meals
- Showers (\$378)
 - Baby and Wedding showers
 - Gift baskets
- Flowers (\$750)
- Fellowship & Recreation (\$450)
 - Church fellowships / annual picnic

Programs

\$920

Worship

-8%

-\$80

- Communion supplies
- Baptism supplies
- Baby Dedication supplies
- Sanctuary supplies
- Special bulletins
- Altar displays
- Materials for special services (candles, banners)
- Advent devotional guide

Programs

\$8,000

Music

-11%

\$1,000

- Music and supplies
 - Choir, handbell, and instrumental music
 - Piano maintenance
 - Supplies and equipment
 - Music education
 - Choir development, training, clinicians
 - Music camp
 - Children's choir literature, resources, equipment
 - Children's choir events, awards
-

Programs

\$230

Arts

-8%

■ **Worship Aids**

-\$20

□ Banners

□ Audio Visual resources

Operations

\$59,600

Utilities

-5%

■ Power

-\$3,092

■ Water

■ Gas

■ Dumpster

■ Internet

Decrease based on actuals in 2016

Operations

\$16,223

Building Maintenance

+5%

- Annual fees, inspections, and service contracts \$701
 - Major equipment inspections / maintenance
 - Fire alarm and security monitoring
 - Pest control and termite inspection
- Anticipated routine repairs by contractors
 - Elevator, HVAC, plumbing, electrical, kitchen appliance, misc
- Materials for TBC-performed maintenance
 - Filters, lights, batteries, plumbing, ceiling tiles, misc

Operations

\$6,000

Custodial Supplies

-8%

-\$500

- Cleaning Supplies
- Floor waxing supplies
- Vacuum supplies
- Paper products

Operations

\$12,995

Grounds

+2%

\$290

- Lawn mowing
- Field maintenance
- Bed maintenance
- Mulch, flowers, miscellaneous
- Ice Melt
- Flood Lights, bulbs, ballasts
- Egg Hunt
- Misc

No change in contract with vendor

Operations

\$10,000

Office

+11%

■ Office supplies

\$1,000

■ Postage

■ Paper

■ Subscriptions

■ Misc Fees, office equipment repairs

■ Merchant Service Fees from ACH Transactions

Merchant Service Fees driving Increase

Operations

\$1,800

Kitchen

-10%

- Food
- Paper products
- Coffee supplies

\$200

Operations

\$12,581

Technology & Services

-8%

(\$1,137)

- Technology (\$3,346)
 - ACS and Quickbooks Fees
- Equipment Service Contracts (\$6,835)
 - Copiers
- Telephone (\$2,400)
 - Land lines

Operations

\$276

Sound

-8%

■ Potential Repairs

-\$24

■ Supplies

Operations

\$21,150

Risk Management

-8%

■ Property Insurance (\$20,000)

-\$2,000

□ Comprehensive

□ Umbrella

□ Liability

■ Background Checks (\$1,150)

Decrease in Property Insurance Premium

Operations

\$1,402

Miscellaneous

-2%

- Decorations (\$276)
- Publicity (\$660)
- Website (\$466)

-\$24

Operations

\$500

Prof. Services, Financial

-50%

- Accountant Consultations
- Quickbook Advice
- Payroll Tax Issues

-\$500

Capital Management

\$98,040

Debt Service

-3%

Mortgage

-\$3,545

- Balance currently \$640,843
- Interest rate being reduced to 3.88%
- Fixed rate until January 2022
- Current bank (ServisFirst), no re-financing costs

Summary

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\$2,594

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Final Notes

- The final budget with any necessary changes will be voted on at the final church conference of the year on December 7, 2016
- If November and December giving is weaker than projections the finance committee may have to recommend changes that would take affect after the first of the year.